

## APPLICANT'S AGREEMENT

"I understand and agree that, if I am employed by the Atlas Capital Services, Inc., my employment is entirely "at will," which means neither are guaranteed for any definite period of time, and that my employment can be modified or terminated, with or without cause, and regardless of the date of payment of my wages and salary, and with or without prior notice at any time, at the option of either the Atlas Capital Services, Inc. or myself. I understand and agree that the Atlas Capital Services, Inc. reserves the right to establish and/or change any of the terms or conditions of any aspect of my employment, including my compensation, at its discretion at anytime with or without notice. I understand and agree that no other oral or written agreements of any kind pertaining to the terms of my employment and/or my compensation exist outside of this Agreement, and if I believe that any such previous agreements between any Atlas Capital Services, Inc. representative and myself have been made, I agree they are **superseded by the contents of this Agreement**. I understand and agree that no representative of the Atlas Capital Services, Inc., other than the President, has any authority to enter into any other agreement or with me or provide me with any assurances relating to any aspect of my employment with the Atlas Capital Services, Inc., except that the above-mentioned officials of the Atlas Capital Services, Inc. may do so in writing, although the terms of that Agreement cannot contradict the contents of this one. The terms of this Agreement will supersede all others.

I understand that if I am offered employment by the Atlas Capital Services, Inc., and if I accept that offer, this document will serve as the only and primary Agreement between the Atlas Capital Services, Inc., its representative and myself.

I authorize the Atlas Capital Services, Inc. to investigate my background, qualifications and/or any other information from whomever it deems appropriate. I also authorize anyone the Atlas Capital Services, Inc. contacts as part of its investigation to release any information they have regarding me or my employment to the Atlas Capital Services, Inc. or its representatives. I also release all parties from all liability for any damage that may result from furnishing this information to the Atlas Capital Services, Inc.. Further, I release the Atlas Capital Services, Inc. from all liability for any information it might deem appropriate to lease regarding me and my employment in the future.

Any offer of employment made by Atlas Capital Services, Inc. is conditional upon successful completion of a pre-employment drug screen. I agree that my refusal to take any such examinations or tests immediately upon request may be cause for my not being hired or, if I am hired, may be cause for the immediate termination of my employment. I hereby release all persons or companies conducting such examinations from all liability.

I also certify that the facts contained in this application are true and complete to the best of my knowledge and understanding that if I am employed, any statements I have falsified on this Application shall be grounds for dismissal. I further certify that I have read all of the foregoing, understand the same and do hereby voluntarily agree to all of the provisions contained herein."

### READ CAREFULLY BEFORE SIGNING

**"I agree that any claim or lawsuit relating to my service with Atlas Capital Services, Inc. or any of its subsidiaries must be filed no more than six (6) months after the date of the employment action that is the subject of the claim or lawsuit. I waive any statute of limitations to the contrary."**

**If you are hired, this employment application will become part of your official employment record.**

\_\_\_\_\_  
APPLICANT'S SIGNATURE

\_\_\_\_\_  
Date

**WE ARE AN EQUAL OPPORTUNITY EMPLOYER  
APPLICATIONS ARE KEPT ACTIVE FOR NINETY (90) DAYS.**